

PSs - School Education Dept. - Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP, holding incharge to the post of DGE - Departmental proceedings under Rule 20 of APCS (CCA) Rules - Articles of Charges - Issued.

G.O.Rt.No. 236,

dated 23.09.2021.

ORDER: 4

It is proposed to hold an inquiry against Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP, holding incharge to the post of DGE, in accordance with the procedure laid down in rule 20 of the Andhra Pradesh Civil Services (CCA) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure I). A statement of the imputations of misconduct or misbehavior in support of each article of charge is enclosed (Annexure II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure III and IV).
3. Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP, holding incharge to the post of DGE, is directed to submit within 10 days of the receipt of this order, a written statement of his defence.
4. Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP, holding incharge to the post of DGE, is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.
5. Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP, holding incharge to the post of DGE, is further informed that if he does not submit his written statement of defence on or before period specified in para 3 above, or otherwise fails or refuses to comply with the provisions of rule 20 of APCS (CCA) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the inquiry authority may hold the inquiry against him exparte.
6. Attention of Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP, holding incharge to the post of DGE, is invited to rule 24 of the APCS (Conduct) Rules, 1964, under which no Govt. servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest of matters pertaining to his service under the Govt. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri A. Subba Reddy, is aware of such a representation and it has been made at his instance and action will be taken against him for violation of rule 24 of APCS (Conduct) Rules, 1964.
7. The receipt of the Memorandum be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

B. RAJSEKHAR
PRINCIPAL SECRETARY TO GOVT.

To
Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP and incharge DGE
through the DSE, AP, Vijayawada.
The Director of School Education, AP, Vijayawada.
He is requested to furnish the served copy of the G.O. to the Govt.

// FORWARDED:: BY ORDER //

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Annexure — I

Statement of articles of charge framed against Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP and incharge DGE:

That Sri A. Subba Reddy, Addl. Director (MDM), O/o DSE, AP, has acted as Incharge for the post of Director of Govt. Examinations. While working as Director of Govt. Examinations (Incharge), he has committed the following grave misconduct in as much as:

Charge:

Sri A. Subba Reddy, Addl. Director (MDM), O/o DSE, AP, holding incharge to the post of Director of Govt. Examinations, has abused women employees of O/o DGE with filthy language and used to speak double meaning dialogues with them. He made the women employees to stay in the office for late hours and also entrusted peshi duties with malafied intention. He stared against the women employees in an unusual manner, causing inconvenience to them.

Thus, Sri A. Subba Reddy, Addl. Director (MDM), O/o DSE, AP, holding incharge to the post of DGE, by his above mentioned acts, failed to maintain discipline and acted in a manner, placing his official position under embarrassment and thereby violated Rule 3(1), 3(3) and 3-C of APCS (Conduct) Rules, 1964.

B. RAJSEKHAR
PRINCIPAL SECRETARY TO GOVT.


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Annexure — II

Statement of imputations of misconduct or misbehavior in support of articles of charges framed against Sri A. Subba Reddy, Addl. Director (MDM), o/o DSE, AP and incharge DGE:

That Sri A. Subba Reddy, Addl. Director (MDM), O/o DSE, AP has acted as Incharge for the post of Director of Govt. Examinations. He is herein after referred as Govt. Servant.

Charge:

Sri A. Subba Reddy, Addl. Director (MDM), O/o DSE, AP, holding incharge to the post of the DGE, has abused women employees of O/o DGE with filthy language and used to speak double meaning dialogues with them. He made the women employees to stay in the office for late hours and also entrusted peshi duties with malafied intention. He stared against the women employees in an unusual manner, causing inconvenience to them.

That a complaint has been submitted by the women employees of SSC Board to the AP Women's Commission, stating that Sri A. Subba Reddy, Director is abusing women employees with filthy language and double meaning dialogues, making the employees to stay in office for late hours and entrusting the duties of peshi to women employees and staring at them with malafide intention for sexual exploitation. The complaint was taken vide Petition No. 807/2021.

The Women's Commission have conducted enquiry on 06.09.2021 and submitted enquiry report to the Govt.

The Committee has found harassment of women as prima-facie in their enquiry. The Commission has concluded that the women employees have faced sexual abuse, threatening, harassment by the Director.

Thus, the Govt. Servant Sri A. Subba Reddy, by his acts, failed to maintain discipline and acted in a manner, placing his official position under embarrassment and thereby violated Rule 3(1), 3(3) and 3-C of APCS (Conduct) Rules, 1964.

Thus, the Govt. Servant Sri A. Subba Reddy, Additional Director (MDM), O/o DSE, AP has therefore rendered himself liable for departmental action for major penalty.

B. RAJSEKHAR
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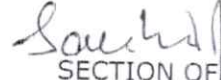

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Annexure - III

List of documents by which the articles of charge framed against Sri A. Subba Reddy, Additional Director (MDM), O/o DSE, AP and holding incharge to the post of DGE, are proposed to be sustained.

Lr. Rc. No. 807 (P)/APSWC/2021, dated 08.09.2021 of the Secretary, AP Women's Commission, Mangalagiri along with Enquiry Report on Petition No. 807/2021.

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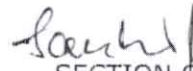

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Annexure - IV

List of witnesses by whom the articles of charge framed against Sri A. Subba Reddy, Additional Director (MDM), O/o DSE, AP, holding incharge to the post of DGE, are proposed to be sustained.

1. Smt. K. Padmavathi, Superintendent, o/o DGE, AP
2. Smt. M. Amala Kumari, Superintendent, O/o DGE, AP
3. Smt. T. Syamala, Superintendent, O/o DGE, AP
4. Smt. R. Asha, Superintendent, O/o DGE, AP
5. Smt. N. Sujatha, Superintendent, O/o DGE, AP
6. Smt. V. Ratna Kumari, Superintendent, O/o DGE, AP
7. Smt. Saroja Devi, Asst. Commissioner, O/o DGE, AP
8. Smt. Varalakshmi, Dy. Commissioner, O/o DGE, AP
9. Smt. Jayalakshmi, Superintendent, O/o DGE, AP

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